



Minutes from Annual General Meeting (17 June 2025)

This was a hybrid meeting, taking place on Zoom and at Dukes Education's offices, Dukes House, 58 Buckingham Gate, London SW1E 6AJ.

1. Welcome

- The meeting was called to order by the Network Chair, David Schofield, Sustainability Director - Social Action & Sustainable Business, Aviva plc, at 11:10 BST.

2. Quorum

- The Chair confirmed that the meeting was quorate.

3. Presenting Board of Trustees and Advisory Group

- The Chair introduced the other Trustees on the Network Board:
 - Charlie Bronks, Head of ESG, Crown Agents Bank;
 - Hiba Khan, Civil Engineer and Sustainability and Social Outcomes Lead, Mott MacDonald;
 - Rachel Moseley, Director, Sustainability, London Stock Exchange Group (LSEG); and
 - Matt Sparkes, Sustainability Director, Linklaters LLP.
- He also introduced the members of the Advisory Group.

4. Minutes of the Annual General Meeting held on 25 June 2024

- The Chair noted that the minutes of the previous AGM had already been reviewed and approved by the Board following the prior AGM.

5. Update to members

- The Executive Director provided an update to the members about the status of the UN Global Compact Network UK. Key points included:
 - Membership increased to approximately 925 members, including 878 business participants and 46 non-business participants.
 - Net membership growth since the previous AGM was reported despite member churn and removal of non-compliant participants.
 - The Network continued investing in organisational capacity, systems, and member support.
 - More than 15,000 participants engaged in Network programming during 2024.
 - The strategic framework remains centred on three pillars:
 - Inspiring ambition;
 - Enabling action; and
 - Shaping the business environment.
 - Continued emphasis was placed on advancing sustainability leadership across environmental, social, governance, and SDG priorities.
 - The ED commented on the increasingly challenging external environment for ESG and sustainability work, while emphasising the importance of continued collaboration and leadership.
- No questions or concerns were raised.

6. Questions and Discussion

- Members were invited to submit questions via Slido. General discussion focused on:
 - The external backlash against ESG initiatives;
 - Business resilience and sustainability leadership;
 - Opportunities for collaboration across the Network; and
 - The importance of maintaining momentum on the Sustainable Development Goals.



7. Presentation of Ordinary Resolutions to appoint Trustees

- The Chair explained the voting process for in-person and online attendees.
- The Chair explained that the GCN UK Articles of Association provide that each Board member retires automatically after three years but they can be re-appointed for another term by the members. As such, these resolutions were to propose to re-appoint Hiba Khan and David Schofield, as their first term was ending, and they had accepted the invitation to serve on the Board for another term.
- The Chair introduced the first ordinary resolution: re-appoint Hiba Khan.

The Members passed Ordinary Resolution#1: Re-appoint Hiba Khan.

Be it resolved that Hiba Khan shall be re-appointed as a Trustee of the Company.

- The Chair introduced the second ordinary resolution: re-appoint Charlie Bronks.

The Members passed Ordinary Resolution#2: Re-appoint David Schofield.

Be it resolved that David Schofield shall be re-appointed as a Trustee of the Company.

8. Presentation of Ordinary Resolution to appoint Auditors

- The Chair introduced the third resolution: re-appointing Auditors.

The Members passed Ordinary resolution#3: Re-appointing Auditors

Be it resolved that Mercer & Hole shall be re-appointed as auditors for the Company for the financial year from 1 January 2025 to 31 December 2025.

9. AOB

- There was no other business to discuss.

10. Closing Remarks

- The Chair thanked everyone and brought the general meeting to a close at 11:40 BST.